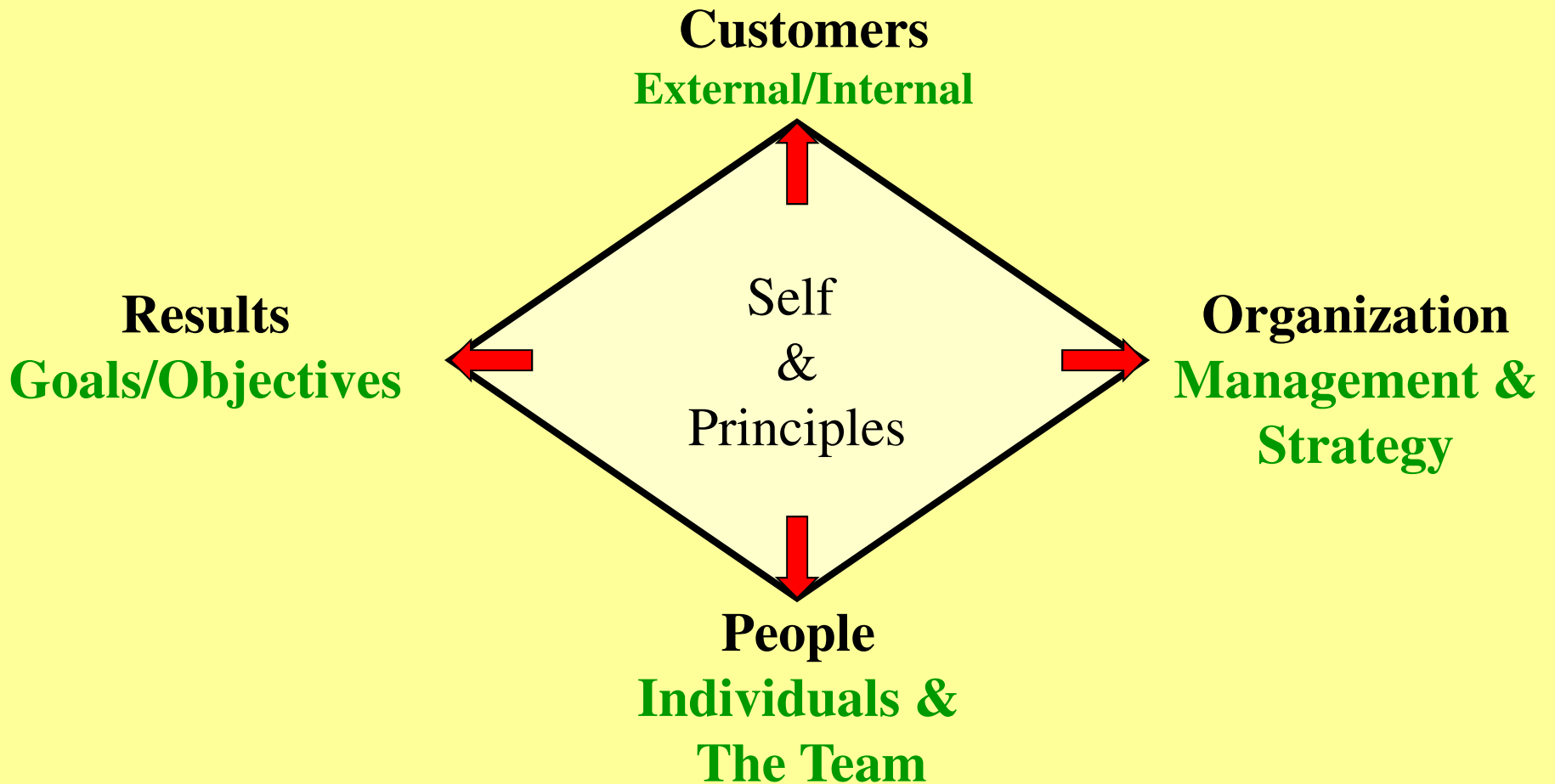


# Key Commitments



# Balancing Commitment

<b>SUPPORTING</b>	<b>IMPROVING</b>
<ul style="list-style-type: none"><li>▪ <b>Focusing on What's Important</b></li><li>▪ <b>Leading by Example</b></li><li>▪ <b>Rewarding Success</b></li><li>▪ <b>Managing Disrespect</b></li></ul>	<ul style="list-style-type: none"><li>▪ <b>Looking for a Better Way</b></li><li>▪ <b>Learning from Others</b></li><li>▪ <b>Challenging Expectations</b></li><li>▪ <b>Risk Making Changes</b></li></ul>